

St Helens Primary School

Full Governing Body Meeting Minutes Wednesday 21st September 2022 5.30pm

Present:		
Gary Booth (GBo) Carl Wake (CW)	Co-opted Governor Headteacher	
Peta Rainford (PR)	Co-opted Governor	
Jacqui Lamb (JL) Johnathan Bacon (JB) Christine Popple (CP) Sarah Maloney (SM) Rebecca Lovell (RL) Matt Searle (MS)	Co-opted Governor Co-opted Governor Co-opted Governor Staff Governor Parent Governor Parent Governor	
In Attendance:	Parent Governor	
Sharon Marlton	Clerk	
Absent: With Apologies		
Sarah Elliot		
This meeting was quorate with 9 Governors present		

Decisions	Actions	Challenge	Suppor
Signed		Date	
St Helens Primary Sc	hool – Full Governing Body Mee	ting 22.9.2021	

Ite m		Action
1	Apologies The Clerk welcomed everyone to the meeting and explained the procedure for the first meeting of the academic year. The Governors went round the table introducing themselves to the Clerk. There were apologies for this meeting from Sarah Elliott via Jonathon Bacon.	
2	Declarations of pecuniary interest There were no declarations of pecuniary interest relating to this Agenda.	
3	Declarations of any confidential matters There were no declarations of confidential matters relating to this Agenda.	
4 4a 4b	Minutes from the last meeting and actions Accuracy and Adoption The Clerk asked if there was any feedback on the minutes from the last Full Governing Body meeting. All Governors agreed that the minutes were accurate, there were no matters arising, so happy to adopt these minutes. Proposed By Peta Rainford and seconded by Jacqui Lamb The Chair signed a copy of these minutes and they will be filed in the Governors Folder kept in the office. Actions: 1 Clerk to prepare information for the Governors section of the website and forward to the office. This is ongoing. 2 Governors to send bios to the Headteacher, no more than 100 words. This is ongoing. CP's received by Clerk. Clerk to send to HT. 3 JB to investigate barriers at the end of the road. This action is ongoing and awaiting a Public Meeting. RL raised the point that in the previous minutes (20220713) under 14. "Traffic meeting in the village – school to advise parents about considerate parking" it needed to made clearer that this was linked to an ongoing issue raised by the governing body about the risk of physical harm to children entering and exiting the school. JB noted that the situation had moved on from 'investigating barriers' Q. SM asked whether it would be a good idea to have a school representative at this meeting? JB felt that it would.	Clerk Clerk Chair
	4 New action – Chair to set up a meeting with LLP Louise Close who would like to come and discuss data. LLP had	

Signed	D - 1 -
Sidhed	1 1212

attended school on 20th to meet with CW. Ideas were given for SEF. 5 New action – Contact Parish Clerk re Grounds Maintenance Provider. This was discussed further in the finance committee report. 5 Membership of the Governing Board Election of Chair and Vice Chair Gary Booth confirmed that he is happy to continue as Chair of Governors. GBo left the meeting. The Clerk then asked the Governors if there were any objections and to raise their hands in agreement. The governors voted unanimously in agreement. Peta Rainford and Matt Searle confirmed they are happy to continue as joint Vice Chair. The Clerk asked the Governors if there were any objections and to raise their hands in agreement. The Chair did raise the need for succession planning for the future, especially the Vice Chair. This will be discussed later in the year. 5b Decide Committee structure St Helens Primary consist of two committees, Strategy and Finance and Resources. This will be discussed in Section 8. The governors feel this continues to work well. Resources – TOR were sent prior to this meeting and a copy is attached to the minutes. 5c consists of a quorum of 3 Governors who will report back to the FGB. There was some discussion around the ways these meetings will take place. Nominations for Chair took place and Governors voted for PR who confirmed she will continue this role. Meetings take place on a Monday morning. All Governors are welcome to attend. There was some discussion on changing the time if it was needed at any time. Agree required panels The finance committee will consist of GB, CW, MS and KW. However, any Governor is welcome to attend. It was suggested that CP join this committee and she agreed. The HTPM panel requires trained governors, PR and MS have received this training and will continue in their roles.			
Election of Chair and Vice Chair Gary Booth confirmed that he is happy to continue as Chair of Governors. GBo left the meeting. The Clerk then asked the Governors if there were any objections and to raise their hands in agreement. The governors voted unanimously in agreement. Peta Rainford and Matt Searle confirmed they are happy to continue as joint Vice Chair. The Clerk asked the Governors if there were any objections and to raise their hands in agreement. The governors voted unanimously in agreement. The Chair did raise the need for succession planning for the future, especially the Vice Chair. This will be discussed later in the year. 5b Decide Committee structure St Helens Primary consist of two committees, Strategy and Finance and Resources. This will be discussed in Section 8. The governors feel this continues to work well. Resources — TOR were sent prior to this meeting and a copy is attached to the minutes. Strategy — The TOR suggest that the Strategy meeting consists of a quorum of 3 Governors who will report back to the FGB. There was some discussion around the ways these meetings will take place. Nominations for Chair took place and Governors voted for PR who confirmed she will continue this role. Meetings take place on a Monday morning. All Governors are welcome to attend. There was some discussion on changing the time if it was needed at any time. Agree required panels The finance committee will consist of GB, CW, MS and KW. However, any Governor is welcome to attend. It was suggested that CP join this committee and she agreed. PR		for SEF. 5 New action – Contact Parish Clerk re Grounds Maintenance Provider. This was discussed further in the	
continue as joint Vice Chair. The Clerk asked the Governors if there were any objections and to raise their hands in agreement. The governors voted unanimously in agreement. The Chair did raise the need for succession planning for the future, especially the Vice Chair. This will be discussed later in the year. 5b Decide Committee structure St Helens Primary consist of two committees, Strategy and Finance and Resources. This will be discussed in Section 8. The governors feel this continues to work well. Resources – TOR were sent prior to this meeting and a copy is attached to the minutes. Strategy – The TOR suggest that the Strategy meeting consists of a quorum of 3 Governors who will report back to the FGB. There was some discussion around the ways these meetings will take place. Nominations for Chair took place and Governors voted for PR who confirmed she will continue this role. Meetings take place on a Monday morning. All Governors are welcome to attend. There was some discussion on changing the time if it was needed at any time. Agree required panels The finance committee will consist of GB, CW, MS and KW. However, any Governor is welcome to attend. It was suggested that CP join this committee and she agreed. The HTPM panel requires trained governors, PR and MS have received this training and will continue in their roles.		Election of Chair and Vice Chair Gary Booth confirmed that he is happy to continue as Chair of Governors. GBo left the meeting. The Clerk then asked the Governors if there were any objections and to raise their hands in agreement. The governors voted unanimously in	
Decide Committee structure St Helens Primary consist of two committees, Strategy and Finance and Resources. This will be discussed in Section 8. The governors feel this continues to work well. Resources – TOR were sent prior to this meeting and a copy is attached to the minutes. Strategy – The TOR suggest that the Strategy meeting consists of a quorum of 3 Governors who will report back to the FGB. There was some discussion around the ways these meetings will take place. Nominations for Chair took place and Governors voted for PR who confirmed she will continue this role. Meetings take place on a Monday morning. All Governors are welcome to attend. There was some discussion on changing the time if it was needed at any time. Agree required panels The finance committee will consist of GB, CW, MS and KW. However, any Governor is welcome to attend. It was suggested that CP join this committee and she agreed. PR		continue as joint Vice Chair. The Clerk asked the Governors if there were any objections and to raise their hands in agreement. The governors voted unanimously in agreement. The Chair did raise the need for succession planning for	
St Helens Primary consist of two committees, Strategy and Finance and Resources. This will be discussed in Section 8. The governors feel this continues to work well. Resources – TOR were sent prior to this meeting and a copy is attached to the minutes. Strategy – The TOR suggest that the Strategy meeting consists of a quorum of 3 Governors who will report back to the FGB. There was some discussion around the ways these meetings will take place. Nominations for Chair took place and Governors voted for PR who confirmed she will continue this role. Meetings take place on a Monday morning. All Governors are welcome to attend. There was some discussion on changing the time if it was needed at any time. Agree required panels The finance committee will consist of GB, CW, MS and KW. However, any Governor is welcome to attend. It was suggested that CP join this committee and she agreed. PR The HTPM panel requires trained governors, PR and MS have received this training and will continue in their roles.	- Eb	discussed later in the year.	
consists of a quorum of 3 Governors who will report back to the FGB. There was some discussion around the ways these meetings will take place. Nominations for Chair took place and Governors voted for PR who confirmed she will continue this role. Meetings take place on a Monday morning. All Governors are welcome to attend. There was some discussion on changing the time if it was needed at any time. Agree required panels The finance committee will consist of GB, CW, MS and KW. However, any Governor is welcome to attend. It was suggested that CP join this committee and she agreed. The HTPM panel requires trained governors, PR and MS have received this training and will continue in their roles.	30	St Helens Primary consist of two committees, Strategy and Finance and Resources. This will be discussed in Section 8. The governors feel this continues to work well. Resources – TOR were sent prior to this meeting and a copy is attached to the minutes.	
suggested that CP join this committee and she agreed. The HTPM panel requires trained governors, PR and MS have received this training and will continue in their roles. RL to	5c	consists of a quorum of 3 Governors who will report back to the FGB. There was some discussion around the ways these meetings will take place. Nominations for Chair took place and Governors voted for PR who confirmed she will continue this role. Meetings take place on a Monday morning. All Governors are welcome to attend. There was some discussion on changing the time if it was needed at any time. Agree required panels The finance committee will consist of GB, CW, MS and KW.	
have received this training and will continue in their roles.			PR
		· · · · · · · · · · · · · · · · · · ·	RL to undertake

Pianad	Data
Signed	Dale

5d	Targets will be set for HT at the next meeting on 15th November with the LLP. They will then be reviewed later in the year. It was discussed that RL could join this committee. She agreed to do the training.	PM training.
	Review and agree Terms of Reference for Finance and Resources and Strategy Committee The Clerk sent out the Terms of Reference prior to the meeting a copy is attached to these minutes. Both TOR were reviewed and agreed: Strategy SM and MS were the proposers of this TOR followed by all governors agreeing unanimously to adopt them. Finance MS and PR were the proposers of this TOR followed by	
5e	Agree 2022/2023 Meeting Dates GBo circulated the suggested meeting dates for the Governors to before the meeting All Governors agreed to these dates. The next FGB meeting will however be brought forward to 30th November 2022.	
6	Safeguarding Update The Headteacher gave a verbal update as follows: All staff received Safeguarding training in September including many governors. The change over to CPoms to record all safeguarding matters was taking a long time. They are still waiting for the SIMs data to be imported onto CPoms. At the moment CW informed the Governors that the old system is still in place until the successful transfer. Safeguarding is covered at every staff meeting. The Chair also meets with the Headteacher on a weekly basis. Attendance is linked to Safeguarding concerns. Attendance is tracked. Families with 90-95% persistent attendance are targeted. Q. GBo asked if Attendance is an Isle of Wight concern? CW said In terms of performance data, attendance is also a major contributor. There is a direct link between Attendance and Attainment. Since Covid there have been some families with a trend in absence. GBo reminded the Governors that	ACTION by the Governors to Monitor Attendance Issues.

O:	D-1-
Signed	LISTE

	Attendance was an issue raised from the last Ofsted. Positive comments were made that Attendance is always highlighted in the School weekly Newsletter. CW meets regularly with EWO. There is a new EWO Sarah Occomore whom CW is meeting soon.	This should be added to future FGB Agendas. HT,Clerk and Chair
7	Headteachers Report The Headteacher sent a written report prior to the meeting and a copy is attached to these minutes. CW also said that there is no data to share with the Governors at this time. He highlighted that Summer 2022 outcomes were down and that this was an IOW trend. SM, CW and GBo to attend a launch event online. This year the main focus will be on Outcomes and Cohort. LLP asked whether the school make accurate SEND assessments. She said if children are not reaching outcomes by the end of Y1 then they are SEN. Hants SEN Advisor has a different approach focussing on the needs of the child rather than data assessments. LLP also suggested that the SEF be contextual. CW reported that there is already some interest in 2023/2024 Reception Class and whether an Open Day was a possibility. PAN is 15 children at the moment. Space would be an issue if this was increased. There followed a short discussion on this. This year is a period of transition with a change in teaching staff. The new staff are ECTs. GBo said the Governors are mindful that certain members of the staff have the lions share of responsibility. CW is heavily reliant on SM at the moment. Priority 1 To develop quality first,inclusive teaching is key. The Strategy Group will look at this priority and how best to monitor its effectiveness. GB said that OFSTED will expect that the Governing Body robustly monitor this priority. GB said this report is a good HT report.	
8 8a	Feedback from Groups Strategy Group Update	

O:	D-4-
Signed	LISTE

	PR circulated the notes prior to this meeting and a copy is attached to these minutes.	
8b	Resources/Finance Group Update This group met today [21st] and notes will be circulated by the clerk after this meeting. A copy is attached to these minutes.	Clerk
9	Policies for approval	
9a	Safeguarding This policy was circulated prior to the meeting for Governors to peruse. A copy of this policy is attached to the minutes. MS and SM were the proposers of this policy followed by all governors agreeing unanimously to ratify this policy.	
9b	Child Protection This policy was circulated prior to the meeting for Governors to peruse. A copy of this policy is attached to the minutes. MS and SM were the proposers of this policy followed by all governors agreeing unanimously to ratify this policy.	
9c	Prevent and Radicalisation This policy was on the school website for Governors to peruse. JB and JL were the proposers of this policy followed by all governors agreeing unanimously to ratify this policy.	
9d	Lost Child This policy was on the school website for Governors to peruse. JB and JL were the proposers of this policy followed by all governors agreeing unanimously to ratify this policy.	
9e	Images Question by MS. When do you update the Images list, is this annually? Do new pupils get added to the list? This policy was not ratified.	CW to check Procedures
9f	Attendance Policy A discussion was held as to whether the Attendance Policy should be updated at the beginning of the school year.	

Pianad	Data
Signed	Dale

9g	e-safety A discussion was masigned by parents. Both appendix 1 and 2 by Governors		•	Parents and Govs to sign e safety appendix
10 10a	Governance Matter Governor training/CF https://app.governor/ The Clerk will circula that come from the C the training service a a least 2 training ses The Chair suggested be shared between to The LLP Louise Clos September 2022 for Governors are asked Training on Induction SE and CP. Clerk to Other training was so that they book onto r the Primary Curricula Strategy for monitori A discussion will nee meeting. Monitoring will look at how visits	PD update hub.com/s/hampshire te to the Governors Governance Team. To and Governors are elected that IOW Governance the Governors. The Governors are in the Governors. The Governors are in the Governors are in the Governors. The Governors are in the Governors ar	Governors to attend training. Clerk All Governors to look at the Hub and sign up for relevant courses.	
10b				
	Area of curriculum	Governor responsible	School link	
	English Literacy	PR	Carl Wake	
	l I Maths	l GBo	Sarah Malonev	

Signed	D - 1 -
Sidhed	1 1212

	Science	JL		Carly Reece	
	Art	JL		Carly Reece	
	Computing	MS		Carl Wake	
	Early Years	RL		Louise Allman	
	Wellbeing	RL		Sarah Maloney	
	PSHE	RL		Louise Alman	
	RE	RL		Sarah Maloney	
	History	GBo		Sarah Maloney	
	Geography	GBo		Sarah Maloney	
	Music	GBo and	I CP	Louise	
	PE	GBo		MR	
	MFL	PR		Sarah Maloney	
	Other areas to be co	overed:		_	
	Pupil Premium		GBo		
	LAC		GBo		
	SEN		PR		
	Equality		PR/MS		
	Safeguarding		MS		
	PREVENT		MS		Govs to
	Data		MS		make
	Health and Safety				contact
	Development and				with linked
		- 0		their link member of	curriculum
		curriculum plans after			staff
		I I		member	
	Reminder of the Governing Board Code of Conduct				
10c	A copy of this was circulated to the governing body for				
	perusal prior to this meeting. A copy is attached to these				
	minutes. All governors have agreed to abide by this.				
104	Review Governing Body Instrument of Governance and agree				
10d	a plan for managing and filling vacancies				
	The Instrument of Governance was circulated prior to this				
	meeting and a copy is attached to these minutes.				
	Register of business interests				
10e	Register of business interests New Action: The Clark will share a possible interest form			Clerk	
100	New Action: The Clerk will share a pecuniary interest form.			GOVS	
	Governors need to complete this and return to the Clerk			0010	
	ASAP. Alternatively, Governors can log on to Governor Hub				
	and complete the form this way.				
	Collaboration agreement				
10f	Collaboration agreement				

Signed Date......

The governors are happy to sit on other boards as and when required. 10g Receiving Information 11 Any other business SS emailed RL to discuss Pre School Numbers. Pre School Numbers as of 15/08/2022 September numbers are as follows (out of a possible 20 places) Am. Pm Mon. 16. 13 Tue. 14. 10 Wed. 11. 10 Thurs. 11. 11 Fri. 13. 11 12 Any confidential business None 11 Date of next meeting Wednesday 30th November at 5pm walkabout and 5.30 start.		The meeting closed at 7:20pm		
required. 10g Receiving Information 11 Any other business SS emailed RL to discuss Pre School Numbers. Pre School Numbers as of 15/08/2022 September numbers are as follows (out of a possible 20 places) Am. Pm Mon. 16. 13 Tue. 14. 10 Wed. 11. 10 Thurs. 11. 11 Fri. 13. 11 12 Any confidential business	11	Wednesday 30th November at 5pm walkabout and 5.30 start.		
required. 10g Receiving Information 11 Any other business SS emailed RL to discuss Pre School Numbers. Pre School Numbers as of 15/08/2022 September numbers are as follows (out of a possible 20 places) Am. Pm Mon. 16. 13 Tue. 14. 10 Wed. 11. 10 Thurs. 11. 11	12	1 5		
required. 10g Receiving Information 11 Any other business SS emailed RL to discuss Pre School Numbers. Pre School Numbers as of 15/08/2022		Mon. 16. 13 Tue. 14. 10 Wed. 11. 10 Thurs. 11. 11		
required.	11	SS emailed RL to discuss Pre School Numbers. Pre School Numbers as of 15/08/2022		
This agreement was circulated prior to this meeting for Governors to peruse and a copy is attached to these minutes.	10g	Governors to peruse and a copy is attached to these minutes. The governors are happy to sit on other boards as and when required.	GOVS	

Actions Summary:

Item		Assigned	Status
1	Clerk to prepare information for the Governors section of the website and forward to the office.	CLERK	Ongoing
2	Governors to send bios to the Headteacher, no more than 100 words. This is ongoing. CP's received by Clerk. Clerk to send to HT.	GOVERN ORS Clerk	Ongoing
3	JB to update on Parish Public Traffic meeting in relation to safety risk to children entering and exiting the school.	JB	Ongoing
4	New action – Chair to set up meeting with LLP Louise Close who would like to come and discuss data	CHAIR	
5	.Contact Parish Clerk re Grounds Maintenance Provider.	HEAD	

Signed	Date

6	CW to check Procedures.	HEAD	
7	Parents and Govs to sign e safety appendix	HEAD	
10	RL to undertake PM training	RL	
11	ACTION by the Governors to Monitor Attendance Issues. This should be added to future FGB Agendas. HT,Clerk and Chair	Clerk/Chair/ HT	
12	New action - Governors to complete register of	GOVS	
	business interest form. Clerk to circulate.	Clerk	

Signed	D - 1 -
Sidned	1 1212