# St Helens Primary School Job description: KS1 Teacher

St Helens Primary School is committed to creating a diverse workforce. We'll consider all qualified applicants for employment without regard to sex, race, religion, belief, sexual orientation, gender reassignment, pregnancy, maternity, age, disability, marriage or civil partnership.

#### Job details

Salary: MPR dependent on experience

**Hours:** 0.6

Contract type: Part time, one year fixed term maternity contract commencing 17th April (Wednesday – Friday)

Reporting to: Head teacher

**Responsible for**: teaching and learning in collaboration with other class teacher.

#### Main purpose

In addition to:

- Fulfilling the professional responsibilities of a teacher, as set out in the <u>School Teachers' Pay and</u> Conditions document
- Meeting the expectations set out in the <u>Teachers' Standards</u>

The Key stage 1 teacher will:

- Deliver high-quality teaching
- Make use of resources effectively
- · Improve standards of learning and achievement for all
- Work collaboratively with job share and all members of the school staff

### **Duties and responsibilities**

#### Strategic direction

- Develop and implement school policies for in line with our school's commitment to high-quality teaching and learning
- Have a good understanding of how well the Key Stage 1 curriculum is being delivered and the impact on pupil achievement
- Use this understanding to feed into the school development plan and produce an action plan Key Stage 1
- Promote pupils' spiritual, moral, social, cultural, physical and mental development alongside British values
- Consult pupils, parents and staff about Key Stage 1 and its effectiveness, and assess the feedback against the school's vision, values and aims
- Work with the special educational needs coordinator (SENCO) to ensure the curriculum meets the needs of all pupils, including disadvantaged pupils and those with special educational needs and/or disabilities
- Work with subject leaders to understand how their subject is developed at Key Stage 1

• Share outstanding Key Stage 1 practice, knowledge and expertise throughout the school as appropriate

#### Leading the curriculum

- Develop and review regularly aims and purpose of the curriculum
- Monitor changes to teaching, learning and school improvement, and share with staff as appropriate
- · Oversee the planning of a curriculum that:
  - o Is diverse and inclusive
  - o Meets the needs of all pupils and the requirements of the curriculum
  - Is well sequenced to promote pupil progress to gain Age Related Expectations
  - o Is effectively and consistently implemented across the Key Stage
- Make sure there is an effective system of assessment that meets the requirements of the Key Stage and tracks the progress of pupils to check the curriculum has a positive impact on learning
- Have an overarching responsibility for pupils' achievement and standards in the class

#### Leading and managing staff

- Attend weekly meeting's to stay informed of developments or changes
- Provide support to staff regarding teaching and learning, resources, and planning in the class
- Coach and model teaching expectations.

#### Efficient and effective deployment of resources

- Create a safe, welcoming environment and take care of the classroom accommodation
- Ensure resources used are diverse, inclusive and accessible
- Provide support with classroom displays for the class and across the school to ensure they are stimulating, of high quality, and inspire curiosity in pupils
- · Audit, check and manage resources to ensure they are up to date and match pupil and curriculum needs

## **Person specification**

CRITERIA	QUALITIES
Qualifications and training	Degree     Qualified teacher
Experience	Teaching experience

# Skills and knowledge

- A knowledge of the Key Stage 1 curriculum.
- Understanding of high-quality teaching and learning strategies, and the ability to model this for others and support others to improve
- Ability to build effective working relationships with staff and other stakeholders
- Ability to adapt teaching to meet pupils' needs
- Ability to build effective working relationships with pupils
- Knowledge of guidance and requirements around safeguarding children
- Good IT skills
- Effective communication and interpersonal skills
- Ability to communicate a vision and inspire others

## Personal qualities

- Commitment to getting the best outcomes for all pupils
- Uphold and promote the ethos and values of the school
- Ability to work under pressure and prioritise effectively
- Maintain confidentiality at all times
- Commitment to safeguarding, equality, diversity and inclusion